




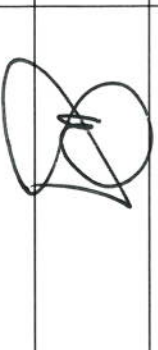





















































DATE	TIME	TITLE	VENUE		
18 November 2025	10:00am	Construction of the marine works for the upgrade of Breakwater (new DolosSES) project at the Port of Richards Bay	Transnet National Ports Authority (TNPA), Richards Bay Employee Care Centre		
SITE /LOCATION		ATTENDEES			
Port of Richards Bay		Hereby, acknowledge having read and understood the contents of the "Transnet Supplier Code Of Conduct" and the "Transnet Declaration of Interest" attached hereto.			
NAME	DESIGNATION	COMPANY NAME	SIGNATURE	TELEPHONE NO:	EMAIL
JT Enslin	Estimator	Raubex		031700611	K2NUTENDEES@RAUBEX.com
V. Paccar	MD.	Raubex.		0726854742	"
P. Sassenberg	CM	Raubex		0828033975	"
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S. Singh	CM	SHAI SHAI		0737741080	sajil.s@gmail.com
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Melvin SIGABA	CONTRACTS MANAGER	CHINA COMMUNICATIONS CONSTRUCTION COMPANY LIMITED (CCCC)		0603154207	TENDERSCCCC@GMAIL.com
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Morganza Mhlophe	HRD	TNPA		0780590716	Mhlophe@tnpa.co.za





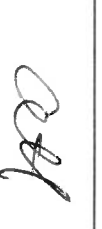







ATTENDANCE REGISTER
TENDER CLARIFICATION
MEETING

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NTOKOZO NQOBO	MANAGING DIRECTOR	READIRA PROJECTS GROUP		082 721 6438	ntoko20ngobilenqobo@gmail.com
MUZI NTANZI	PROJECT MANAGER	STANUDUMISA TRADING & PROJECTS TO CC PTY		076 425 4761	ntanzimj@gmail.com
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Kuan Vontel	Supervisor	Concord Cranes		071 802 9683	Sales-rbay@concordcranes.co.za
Wessel Scholtz	Supervisor	Concord Cranes		03836 9179	


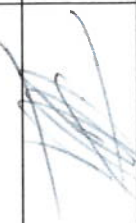










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Hiron van Dyk	Estimator	STEAMUN STOCKS		031 700 1416	COASTAL.TENDERS@STEESTOCKS.COM
Isak Beber	Control Manager	Raubex		033 613 0907	isak.b@raubex.com
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Dean Lavinini	Manager	TFT Marine		0813894838	dean@tmarine.co.za
Jason Jones	Manager	TBT Marine		064 744 8352	Jason@tmarine.co.za
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Sneup Maringsa	Driver	Lebroton Pty LTD		071 6255 825	lekeka@thakaholdings.co.za
Sneup Maringsa	Driver	FCSA ECP (Pty) LTD		012 884 0115	info@fcsa.global
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Mpho Kumalo	Site Agent	Mlediane Project		063 56 980 63	mlediane@project.com
Molisi Dlamini	Driver	KAMATI Construction		072 412 7641	kepo@katsengineering

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NAME	DESIGNATION	COMPANY NAME	SIGNATURE	TELEPHONE NO:	EMAIL
Gerhard Botes	Snr Planner	M&D Construction Pty Ltd		0724838072.	Gerhard.B@mdconstruction.co.za
JODACHE MONSAMY	Site Agent	Emia Structures		083 6 428468	Jodache.m@emya.co.za
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Frauz Schultze	Project Director	UBATO		0820073405	frauz.schultze@ubato.co.za
Chris Ishihiko	Director	Stefanathi Stocks (Pty) Ltd		0721526637	Chris.Ishihiko@stefstocks.com
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Sanele Hlatshwayo	Civil Eng.	TNPA		078099 1665	Sanele.hlatshwayo@tnpa.net

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NAME	DESIGNATION	COMPANY NAME	SIGNATURE	TELEPHONE NO:	EMAIL
NIREN SINGH	PM	DIPHATSE		0834498157	NIREN1SINGH@GMAIL.COM
Zou Zonglin	Engineer	Sinohydro Corporation Ltd		0110565302	ghzou2@powerchina.cn
TOTO TEMBO	PM	UBHO CONSTRUCTION		0660486446	thetgi@outlook.com
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LUKE MUDSAMY	REP	RURAL PUMPS		0718966943	rurallpumps@gmail.com
SNEVU Mazingisa	Driver	Stimer Construction Projects	S	0723071591	info@stimer.co.za
Holoby Trading	PM				
THBO SETHU	PM	Holoby Trading EU		011942-7081 0782783052	info@holobytrading.co.za
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Jordan Saunders	Administrator	COB International JV		0685168803	info@cobinternational.co.za
Antonis Jeeva	PM POLLS	TNPA		0776009380	antonis.jeeva@transnet.net

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NAME	DESIGNATION	COMPANY NAME	SIGNATURE	TELEPHONE NO:	EMAIL
Phumani Mkhanyana	Technician	Bravemode		0738003864	info@bravemode.com info@bravemode.com
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Anton Holtzhausen	"	"		0825580027	aholtzhausen@prdw.com
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Psychology Cephelele	Director	Soundrite Construction		082 873 3735	psycho@soundrite.co.za
Macedisi Simeca	Driver	Simandlweni Trading		0735157857	tenders@simandlweni.co.za



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NAME	DESIGNATION	COMPANY NAME	SIGNATURE	TELEPHONE NO:	EMAIL
Selma Moodley	Civil Eng	TNPA		065 8445759	Selma.Moodley@transnet.net
Musapha Letšhe	Eng	TNPA		083 2567344	musapha.letshe@transnet.net
THABO NALEDI	Project Manager	JOHANSEN CRANE HIRE		083 677 3765	thabon@jch.co.za
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Karabo Choua	member	TNPA PDV		060 569 3768	karabo.choua@transnet.net
MATHE MOSIHA	member	REMAICO GROUP Holdings		073 818 6118	info@remaco.co.za
Makemella Fungwana Siga	Tender Admin	Klaumark Investments		073 789 7426	ir.makemella@klaumarkinvestments.co.za
ASITTE TO ANDILE	ADMIN	CHASLE CONSTRUCTION HIRE		073 813 7717	ech@newcastle.co.za
Musi NTAMATI	PROJECT MANAGER	DANCO PLANT AND CIVILS JV		068 684 2969	ntamati@coatl.co.za

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SUPPLIER CODE OF CONDUCT

Transnet SOC Limited aims to achieve the best value for money when buying or selling goods and obtaining services. This however must be done in an open and fair manner that supports and drives a competitive economy. Underpinning our process are several acts and policies that any supplier dealing with Transnet must understand and support. These are:

- The Transnet Procurement Policy – A guide for Tenderers.
- Section 217 of the Constitution - the five pillars of Public PSCM (Procurement and Supply Chain Management): fair, equitable, transparent, competitive and cost effective;
- The Public Finance Management Act (PFMA);
- The Broad Based Black Economic Empowerment Act (BBBEE)
- The Prevention and Combating of Corrupt Activities Act (PRECCA); and
- The Construction Industry Development Board Act (CIDB Act).

This code of conduct has been included in this contract to formally appraise Transnet Suppliers of Transnet's expectations regarding behaviour and conduct of its Suppliers.

Prohibition of Bribes, Kickbacks, Unlawful Payments, and Other Corrupt Practices

Transnet is in the process of transforming itself into a self-sustaining State-Owned Enterprise, actively competing in the logistics industry. Our aim is to become a world class, profitable, logistics organisation. As such, our transformation is focused on adopting a performance culture and to adopt behaviours that will enable this transformation.

1. Transnet SOC Limited will not participate in corrupt practices. Therefore, it expects its suppliers to act in a similar manner.

- Transnet and its employees will follow the laws of this country and keep accurate business records that reflect actual transactions with, and payments to, our suppliers.
- Employees must not accept or request money or anything of value, directly or indirectly, from suppliers.
- Employees may not receive anything that is calculated to:
 - Illegally influence their judgement or conduct or to ensure the desired outcome of a sourcing activity;
 - Win or retain business or to influence any act or decision of any person involved in sourcing decisions; or
 - Gain an improper advantage.

- There may be times when a supplier is confronted with fraudulent or corrupt behaviour of Transnet employees. We expect our Suppliers to use our "Tip-offs Anonymous" Hot line to report these acts. (0800 003 056).

2. Transnet SOC Limited is firmly committed to the ideas of free and competitive enterprise.

- Suppliers are expected to comply with all applicable laws and regulations regarding fair competition and antitrust practices.
- Transnet does not engage with non-value adding agents or representatives solely for the purpose of increasing BBBEE spend (fronting).

3. Transnet's relationship with suppliers requires us to clearly define requirements, to exchange information and share mutual benefits.

- Generally, suppliers have their own business standards and regulations. Although Transnet cannot control the actions of our suppliers, we will not tolerate any illegal activities. These include, but are not limited to:
 - Misrepresentation of their product (origin of manufacture, specifications, intellectual property rights, etc);
 - Collusion;
 - Failure to disclose accurate information required during the sourcing activity (ownership, financial situation, BBBEE status, etc.);
 - Corrupt activities listed above; and
 - Harassment, intimidation or other aggressive actions towards Transnet employees.
- Suppliers must be evaluated and approved before any materials, components, products or services are purchased from them. Rigorous due diligence is conducted, and the supplier is expected to participate in an honest and straight forward manner.
- Suppliers must record and report facts accurately, honestly and objectively. Financial records must be accurate in all material respects.



Conflicts of Interest

A conflict of interest arises when personal interests or activities influence (or appear to influence) the ability to act in the best interests of Transnet SOC Limited.

- Doing business with family members.
- Having a financial interest in another company in our industry

Where possible, contracts will be negotiated to include the above in the terms of such contracts. To the extent such terms are not included in contractual obligations and any of the above code is breached, then Transnet reserves its right to review doing business with these suppliers.

Declaration of interest

As signed above, I declare that I have read and understood the contents of the Tender Documentation for the **Upgrade and Refurbishment of 4 X Buildings for Paraplegic Access, Provision of 4 X Paraplegic Lifts**, meeting number **TNPA/2025/05/0005/94989 / RFP** to be held on **19 November 2025**.

I further declare that:

- (a) I am not in any way, whether directly or indirectly, interested in any contract or proposed contract, which has been or is to be entered into by the Company, and which is to be discussed at the abovementioned meeting;
- (b) I am not in any way, whether directly or indirectly, save in my capacity as an employee of Transnet, interested in any other matter which is to be discussed at the abovementioned meeting;
- (c) I do not have any relationship, whether of a family, business, social or other nature, with any person who has any interest, whether direct or indirect, in any contract or other matter to be discussed at the abovementioned meeting;
- (d) Should I at any stage before, during or after the abovementioned meeting become aware of the existence of an interest or relationship of the nature described above, I will immediately disclose such interest or relationship to Transnet;
- (e) I will treat all information shared / received at this meeting as strictly confidential and will not share such information with any Transnet employee or third party, unless specifically authorized to do so or required to do so in the execution of my duties. Any release of information shall be in terms of the Transnet Capital Projects communication guidelines.